

December 2018

Please be advised that effective January 1, 2019 the payroll limits will be adjusted as follows:

FEDERAL PAYROLL LIMITS			
For Employees:	<u>Rate</u>	<u>Max Wages</u>	<u>Max Deduction</u>
<u>Social Security:</u>			
Employee Rate	6.20%	\$ 132,900	\$ 8,239.80
Employer Rate	6.20%	\$ 132,900	\$ 8,239.80
<u>Medicare:</u>			
Employee Rate	1.45%	unlimited	
Employer Rate	1.45%	unlimited	
		Wages > \$200,000 Single	
Additional Medicare Tax-Employee Or	0.90%	Wages > \$250,000 Married Filing Joint	
		Wages > \$125,000 Married Filing Separate	
For Self-Employed Individuals:			
Social Security	12.40%	\$ 132,900	\$ 16,479.60
Medicare	2.90%	unlimited	
		Wages > \$200,000 Single	
Additional Medicare Tax	0.90%	Wages > \$250,000 Married Filing Joint	
		Wages > \$125,000 Married Filing Separate	

NEW JERSEY PAYROLL LIMITS			
	<u>Rate</u>	<u>Max Wages</u>	<u>Max Deduction</u>
Unemployment Insurance	0.3825%	\$ 34,400	\$ 131.58
Disability Insurance	0.1700%	\$ 34,400	\$ 58.48
Workforce Development	0.0425%	\$ 34,400	\$ 14.62
Family Leave Insurance	0.0800%	\$ 34,400	\$ 27.52
Total	0.6750%		\$ 232.20
* NJ Employer rates became effective 07/1/18 and will remain in effect until 06/30/19			

Please view our website for further updates. For payroll tax limits for states other than New Jersey, contact your tax professional at Mills & DeFilippis.